

IBSC Code of Conduct

This document applies to all members of IBSC ("the Club")

Purpose: This document outlines the appropriate behaviours expected of members of the club

Members are expected to:

- Uphold the values, rules, code of conduct and other policies of the Club and Mountaineering Scotland.
- Promote and preserve the good reputation of the Club and Mountaineering Scotland.
- Treat others fairly and with dignity, courtesy and respect at all times.
- Raise any concern regarding the behaviour of a Club member with the appropriate Club committee member(s), in accordance with the Club's complaints procedure.
- Ensure that any concerns regarding the safeguarding of vulnerable adults associated with the Club or its activities is reported to the club committee
- Follow health and safety protocols and avoid any unnecessary risks or behaviour that may affect the health, safety of welfare of others or themselves.
- Follow the principles of the Scottish Outdoor Access Code including respecting property and privacy of local residents and property and livelihood of landowners.
- Members must not behave or condone others by:
 - I. Behaving in a manner liable to bring the sport of mountaineering, the Club or Mountaineering Scotland into disrepute.
 - II. Engaging in unacceptable behaviours including using inappropriate or abusive language,
 - III. bullying, harassment, discrimination, physical or verbal violence, being under the influence of illegal drugs or irresponsible behaviour relating to the excessive consumption of alcohol during Club activities and meets.
- Where concerns are raised by a member or member of the public about the behaviour or conduct of another member, they may be suspended from the Club whilst such allegations are investigated.